

Leadership Donelson-Hermitage is a community based organization that provides participants with insight into how our community functions, its cultural and organizational differences, and an opportunity to meet and network with other community leaders. Class days include leadership skills, teamwork, and group development training. Topics that impact the community such as wellness, diversity, criminal justice, business development, government, education, sports and the arts are the focus of the monthly program days. You will experience opportunities that will enrich your life. Leadership is a vital component in the success and economic future of the Donelson Hermitage area. The Class of 2010 will begin in **August** this year.

Candidates must have demonstrated leadership ability or leadership potential.

- Reside in Donelson, Hermitage, or Old Hickory or
- Work in Donelson, Hermitage, or Old Hickory or
- Have made a significant contribution to the Donelson, Hermitage, Old Hickory area through volunteer work

Candidates will be selected each year who are most apt to utilize their leadership ability for the long-term benefit of the community and whose inclusion in that year's class furthers the objective of the program to bring together persons with varied backgrounds and interests.

Leadership Donelson-Hermitage will be looking for Candidates who have demonstrated ability within the following areas:

- Demonstrated a desire to serve the community by past civic activities
- Willingness to seek leadership roles on public and private boards, in volunteer organizations or in public office
- Motivated to improve their leadership skills
- Demonstrated potential for advancement to leadership positions in their own organizations or/ currently hold such positions
- Ability to participate fully in the attendance requirements and, as a member, continue for at least three years their involvement with the programs as resource persons, program planners, board member, or other roles as needed.

Our goal is to have a diverse class representative of Donelson Hermitage demographics. Leadership Donelson-Hermitage is a nonpartisan educational organization designed to produce well informed and motivated community leaders who are willing and capable of working together for a better Donelson-Hermitage.

The following information will guide you through the process of application and interviews. Thank you for your interest in Leadership Donelson-Hermitage. Please do not hesitate to call Deann Bradford at 414-7427 for further information.

Please mail the completed application to: **Leadership Donelson-Hermitage**
Application due by March 20, 2009 **P.O. Box 8387**
Hermitage, TN 37076

Leadership Donelson-Hermitage applicants will be considered without regard to race, color, national origin, religion, sex, age, or disability.

The tentative 2010 class schedule is listed below. Participants are asked to commit to attending the opening Orientation, and no less than seven (7) of the eight (8) monthly Tuesday programs. **Attendance at the two-day Retreat is mandatory.**

August 25, 2009	Orientation – evening event
September 22 & 23, 2009	Retreat (Tuesday & Wednesday – out of town)
October 27, 2009	Program Day
November 10, 2009	Program Day
December 8, 2009	Program Day
January, 26, 2010	Program Day
February 23, 2010	Program Day
March 23, 2010	Program Day
April 27, 2010	Program Day
May 25, 2010	Program Day
June 1, 2010	Wrap-up – afternoon
June 1, 2010	Graduation – evening event

In addition to the retreat and program days, participants are expected to complete a class project, work with our Pencil Partner School and participate in opportunities for involvement in the community during the class year.

The Leadership Donelson-Hermitage Selection Committee will interview candidates and recommend individuals for the class. Applications will be pre-screened for qualifications. Interviews will not be scheduled for candidates who do not meet the criteria. Candidates selected for interviews will be scheduled the last week of March 2009. All candidates will be notified by letter of his/her status by May 15, 2009.

Selection committee interview dates will be:

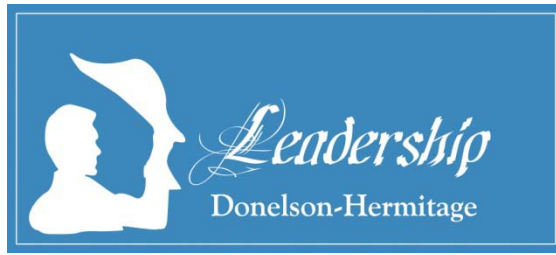
- April 7 – Selection Interviews
- April 15 – Selection Interviews
- April 22 – Selection Interviews

Scholarship interview date is to be determined.

Please do not enclose your check with the completed application. Upon notification of acceptance, the 2010 class fee of \$500 will be due and payable to Leadership Donelson Hermitage upon receipt of invoice. Limited partial scholarships will be available for the 2010 class. Scholarship applications are available on our website. The scholarship application must accompany the Leadership application.

NOTE: Alumnus of Leadership Donelson-Hermitage, are expected to have a future, ongoing commitment to the growth and continuity of the program and the community.

Please retain these first two pages for your records.



Class of 2010

CONFIDENTIAL APPLICATION

(Please type or print legibly)

Date completed and mailed: _____

Name: _____

Mr. Ms. Dr. Other: _____

Years in Donelson, Hermitage, or Adjacent Area: _____

BUSINESS INFORMATION/EMPLOYMENT

Name of Business: _____

Business Address: _____ City: _____ Zip: _____

Business Phone: (____) _____ Fax #: (____) _____ Cell #: (____) _____

Business E-mail: _____

Present Title/Responsibility: _____

Briefly describe your position with particular attention to leadership, responsibilities, number of people under your supervision, budget under your control, etc.

PERSONAL INFORMATION

Home Address: _____ City: _____ Zip: _____

Home Phone: (____) _____ Personal Cell Phone: (____) _____

Personal E-Mail: _____

M ___ F ___

Birth date: (MM)____/(DD)_____

Spouse or Significant Other's Name: _____

Children's Names/Ages: Daughters: _____

Sons: _____

Due to the commitment required, you must have the full support of your employer/supervisor for the time required to participate in LDH? Please ask your employer/supervisor to sign this application indicating their support.

Employer Signature: _____ Phone: (____) _____

Employer's e-mail address: _____

Because we anticipate many more applicants for Leadership Donelson-Hermitage than there are spaces, we must ask that participants commit to at least 7 of the 8 programs. **These are monthly, full-day programs.**

Are you and/or your employer willing to make the August-June Commitment? YES ___ NO ___

Excess absenteeism will result in your being dropped from the course.

If you are unable to make a commitment, it is not in your best interest to apply at this time.

Additionally, if you have a conflict with the Opening Retreat, September 22 & 23, 2009, please do not apply for the 2010 course.

EMPLOYMENT HISTORY (LAST FIVE YEARS ONLY)

<u>Employer/Company Name</u>	<u>Title/Responsibility</u>	<u>From/To</u>	<u>Reason for Leaving</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

What do you consider your highest responsibility, skill, or career achievement so far?

Special honors, awards, and prizes

Leadership activities (training, community leadership activities, etc...)

EDUCATION/TRAINING

(Begin with highest level degrees business/trade schools and/or other specialized training.)

<u>School and Location</u>	<u>Date From/To</u>	<u>Degree Major</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

ORGANIZATIONS AND ACTIVITIES

Please list community, civic, professional, religious, athletic, social, and other organizations of which you have been a member or served in a leadership capacity.

<u>Organization</u>	<u>Dates of Membership</u>	<u>Official Positions Held</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Please describe your accomplishments and activities in these organizations that you think are important:

How much time each month do you commit to community, civic, professional, and other organizations and activities? _____

What are your chief hobbies and recreational activities? _____

GENERAL

How did you hear about Leadership Donelson-Hermitage? Did someone refer you to the program? If so, who?

What do you hope to gain from your Leadership Donelson- Hermitage experience?

To graduate from this program, attendance requirement is a minimum of seven (7) of the eight (8) sessions. How many sessions do you believe you will be able to attend? All Eight ___ Seven ___ Less than Seven ___

Please list two references other than current employer or family members who may be contacted.

Name: _____ Phone: (____) _____

Address: _____

Name: _____ Phone: (____) _____

Address: _____

Prefer Leadership e-mail be sent to: Home ___ Office ___ Prefer LDH mail be sent to: Home ___ Office ___

Leadership Donelson-Hermitage applicants will be considered without regard to race, color, national origin, religion, sex, age, or disability.

In your opinion, what are the three most pressing issues or problems facing the Donelson/Hermitage area today? Explain why.

1. _____

2. _____

3. _____

From the LDH Standing Rules: Leadership Donelson Hermitage shall not accept and the Selection Committee shall not recommend that neither members of the same immediate family nor employees of the same company be accepted into the same class. Candidates must live/ work in or adjacent to the Donelson Hermitage area. Government entities and companies with over 2,000 employees in Middle Tennessee (or the Nashville area) are excluded from the policy provided that the selected and/or recommended employees are from different departments representing separate aspects of the recruitment matrix. Immediate family members include but are not limited to: spouses, brothers/sisters and parent/child.

If accepted into Leadership Donelson-Hermitage, you or your company will be billed for the tuition fee of \$500.00. (This covers all costs, including meals and the retreat). DO NOT send payment with the application.

Scholarships are available through the Leadership Donelson-Hermitage office.

Scholarships are available for 25-50% of the tuition fee.

Are you interested in applying for a Scholarship? YES ___ NO ___

DEADLINE: Completed applications (including completed scholarship application) must be **postmarked by Friday, March 20, 2009.** The Executive Director will contact you to schedule your interview by March 31, 2009.

NOTE: As an alumnus of Leadership Donelson-Hermitage, you will be expected to have a future, ongoing commitment to the growth and continuity of the program and the community.

Signature: _____

Date: _____

Deann Bradford, Executive Director
Leadership Donelson-Hermitage
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Hermitage, TN 37076
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www.leadershipdh.com