



**Leadership Donelson-Hermitage** is a community based organization that provides participants with insight into how our community functions, its cultural and organizational differences, and an opportunity to meet and network with other community leaders. Class days include leadership skills, teamwork, and group development training. Topics that impact the community such as wellness, diversity, criminal justice, business development, government, education, sports and the arts are the focus of the monthly program days. You will experience opportunities that will enrich your life. Leadership is a vital component in the success and economic future of the Donelson Hermitage area. The Class of 2011 will begin in **August** this year.

Candidates must have demonstrated leadership ability or leadership potential, and:

- Reside in Donelson, Hermitage, or Old Hickory or
- Work in Donelson, Hermitage, or Old Hickory or
- Have made a significant contribution to the Donelson, Hermitage or Old Hickory areas through volunteer work

Candidates will be selected each year who are most apt to utilize their leadership ability for the long-term benefit of the community and whose inclusion in that year's class furthers the objective of the program to bring together persons with varied backgrounds and interests.

Leadership Donelson-Hermitage will be looking for Candidates who have demonstrated ability within the following areas:

- Demonstrated a desire to serve the community by past civic activities
- Willingness to seek leadership roles on public and private boards, in volunteer organizations or in public office
- Motivated to improve their leadership skills
- Demonstrated potential for advancement to leadership positions in their own organizations or currently hold such positions
- Ability to participate fully in the attendance requirements and, as a member, continue their involvement with the programs for at least three years as resource persons, program planners, board member, or other roles as needed.

Our goal is to have a diverse class representative of Donelson Hermitage demographics. Leadership Donelson-Hermitage is a nonpartisan educational organization designed to produce well informed and motivated community leaders who are willing and capable of working together for a better Donelson-Hermitage.

The following information will guide you through the process of application and interviews. Thank you for your interest in Leadership Donelson-Hermitage. Please do not hesitate to call Deann Bradford at 414-7427 for further information.

Please mail the completed application to: **Leadership Donelson-Hermitage**  
**Application due by March 19, 2010** **P.O. Box 8387**  
**Hermitage, TN 37076**

Leadership Donelson-Hermitage applicants will be considered without regard to race, color, national origin, religion, sex, age, or disability.

The tentative 2011 class schedule is listed below. Participants are asked to commit to attending the opening Orientation, and no less than seven (7) of the eight (8) monthly Tuesday programs. **Attendance at the two-day Retreat is mandatory.**

August 24, 2010	Orientation – evening event
September 28 & 29, 2010	Retreat (Tuesday & Wednesday – out of town)
October 26, 2010	Program Day
November 16, 2010	Program Day
December 7, 2010	Program Day
January 25, 2011	Program Day
February 22, 2011	Program Day
March 22, 2011	Program Day
April 26, 2011	Program Day
May 24, 2011	Program Day
June 7, 2011	Wrap-up – afternoon
June 7, 2011	Graduation – evening event

In addition to the retreat and program days, participants are expected to complete a class project, work with our Pencil Partner School and participate in opportunities for involvement in the community during the class year.

The Leadership Donelson-Hermitage Selection Committee will interview candidates and recommend individuals for the class. Applications will be pre-screened for qualifications. Interviews will not be scheduled for candidates who do not meet the criteria. Candidates selected for interviews will be notified by the Executive Director and interviews scheduled. All candidates will be notified by letter of his/her status by May 15, 2010.

Selection committee interview dates will be:

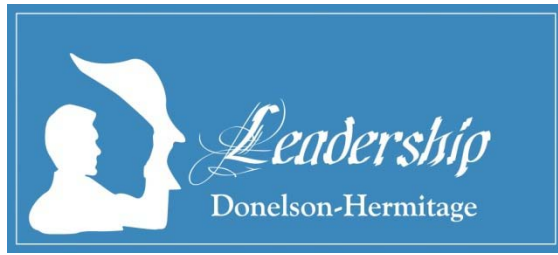
- April 1 – Selection Interviews
- April 14 – Selection Interviews
- April 27 – Selection Interviews

Scholarship interview date is to be determined.

Please do not enclose your check with the completed application. Upon notification of acceptance, the 2011 class fee of \$600 will be due and payable to Leadership Donelson Hermitage upon receipt of invoice. Limited partial scholarships will be available for the 2011 class. Scholarship applications are available on our website. The scholarship application must accompany the Leadership application.

**NOTE: Alumni of Leadership Donelson-Hermitage are expected to have a future, ongoing commitment to the growth and continuity of the program and the community.**

**Please retain these first two pages for your records.**



## Class of 2011

### CONFIDENTIAL APPLICATION

(Please type or print legibly)

Date completed and mailed: \_\_\_\_\_

Name: \_\_\_\_\_

Mr. Ms. Dr. Other: \_\_\_\_\_ Years in Donelson, Hermitage, or Adjacent Area: \_\_\_\_\_

### **BUSINESS INFORMATION/EMPLOYMENT**

Name of Business: \_\_\_\_\_

Business Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_

Business Phone: (\_\_\_\_) \_\_\_\_\_ Fax #: (\_\_\_\_) \_\_\_\_\_ Cell #: (\_\_\_\_) \_\_\_\_\_

Business E-mail: \_\_\_\_\_

Present Title/Responsibility: \_\_\_\_\_

Briefly describe your position with particular attention to leadership, responsibilities, number of people under your supervision, budget under your control, etc.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### **PERSONAL INFORMATION**

Home Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone: (\_\_\_\_) \_\_\_\_\_ Personal Cell Phone: (\_\_\_\_) \_\_\_\_\_

Personal E-Mail: \_\_\_\_\_

M \_\_\_ F \_\_\_

Birth date: (MM)\_\_\_\_/(DD)\_\_\_\_\_

Spouse or Significant Other's Name: \_\_\_\_\_

Children's Names/Ages: Daughters: \_\_\_\_\_

Sons: \_\_\_\_\_

Due to the commitment required, you must have the full support of your employer/supervisor for the time required to participate in LDH? Please ask your employer/supervisor to sign this application indicating their support.

Employer Signature: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_

Employer's e-mail address: \_\_\_\_\_

Because we anticipate many more applicants for Leadership Donelson-Hermitage than there are spaces, we must ask that participants commit to at least 7 of the 8 programs. **These are monthly, full-day programs.**

Are you and/or your employer willing to make the August-June Commitment? YES \_\_\_ NO \_\_\_

Excess absenteeism will result in your being dropped from the course.

If you are unable to make a commitment, it is not in your best interest to apply at this time.

**Additionally, if you have a conflict with the Opening Retreat, September 28 & 29, 2010, please do not apply for the 2011 course.**

**EMPLOYMENT HISTORY (LAST FIVE YEARS ONLY)**

<u>Employer/Company Name</u>	<u>Title/Responsibility</u>	<u>From/To</u>	<u>Reason for Leaving</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

What do you consider your highest responsibility, skill, or career achievement so far?

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Special honors, awards, and prizes

\_\_\_\_\_  
 \_\_\_\_\_

Leadership activities (training, community leadership activities, etc...)

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**EDUCATION/TRAINING**

(Begin with highest level degrees business/trade schools and/or other specialized training.)

<u>School and Location</u>	<u>Date From/To</u>	<u>Degree Major</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

**ORGANIZATIONS AND ACTIVITIES**

Please list community, civic, professional, religious, athletic, social, and other organizations of which you have been a member or served in a leadership capacity.

<u>Organization</u>	<u>Dates of Membership</u>	<u>Official Positions Held</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Please describe your accomplishments and activities in these organizations that you think are important:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

How much time each month do you commit to community, civic, professional, and other organizations and activities? \_\_\_\_\_

What are your chief hobbies and recreational activities? \_\_\_\_\_

**GENERAL**

How did you hear about Leadership Donelson-Hermitage? Did someone refer you to the program? If so, who?

\_\_\_\_\_  
\_\_\_\_\_

What do you hope to gain from your Leadership Donelson-Hermitage experience?

\_\_\_\_\_  
\_\_\_\_\_

To graduate from this program, attendance requirement is a minimum of seven (7) of the eight (8) sessions. How many sessions do you believe you will be able to attend? All Eight \_\_\_ Seven \_\_\_ Less than Seven \_\_\_

Please list two references other than current employer or family members who may be contacted.

Name: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_

Address: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_

Address: \_\_\_\_\_

Prefer Leadership e-mail be sent to: Home \_\_\_ Office \_\_\_ Prefer LDH mail be sent to: Home \_\_\_ Office \_\_\_

**Leadership Donelson-Hermitage** applicants will be considered without regard to race, color, national origin, religion, sex, age, or disability.

From the LDH Standing Rules: Leadership Donelson Hermitage shall not accept and the Selection Committee shall not recommend that members of the same immediate family nor employees of the same company be accepted into the same class. Immediate family members include but are not limited to: spouses, brothers/sisters and parent/child. Candidates must live/ work in or adjacent to the Donelson Hermitage area or have made a significant contribution to the area through volunteer work. Government entities and companies with over 2,000 employees in Middle Tennessee (or the Nashville area) are excluded from the policy provided that the selected and/or recommended employees are from different departments representing separate aspects of the recruitment matrix.

If accepted into Leadership Donelson-Hermitage, you or your company will be billed for the tuition fee of \$600.00. (This covers all costs, including meals and the retreat). DO NOT send payment with the application.

Partial scholarships are available from Leadership Donelson-Hermitage. Applications for Scholarships are on the web site. Are you interested in applying for a Scholarship? YES \_\_\_ NO \_\_\_

**DEADLINE:** Completed applications (including completed scholarship application) must be **postmarked by Friday, March 19, 2010.** The Executive Director will contact you to schedule your interview.

**NOTE:** As an alumni of Leadership Donelson-Hermitage, you will be expected to have a future, ongoing commitment to the growth and continuity of the program and the community.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**Please mail completed application to:**

Deann Bradford, Executive Director  
Leadership Donelson-Hermitage  
P.O. Box 8387  
Hermitage, TN 37076

Phone: (615) 414-7427  
[director@leadershipdh.com](mailto:director@leadershipdh.com)  
[www.leadershipdh.com](http://www.leadershipdh.com)